



CALL TO ORDER and ROLL CALL









Mission Statement Ad Hoc Committee

- Estela De Los Rios
- Eleanor Evans
- George Khoury
- Ellen Nash
- Griselda Ramirez
- Gina Roberts
- Samuel Tsoi
- Daphyne Watson







Board of Supervisor's Action Meeting January 12



 Adopted Resolution Declaring Racism a Public Health Crisis



Directed the CAO to report back to the BOS within 90 days with an action plan

Resolution

- Racism is an urgent public health crisis;
- County commits to working to end racism;
- County supports community efforts to amplify and address issues
 of racism and engage actively and authentically with communities of
 color in our county in conjunction with the Human Relations
 Commission;
- County supports the creation of a County Racial Equity Action Plan and other efforts to address equity in internal policies, procedures, and programs across the County enterprise;
- County will align and build on health equity efforts; and
- Board of Supervisors of the County of San Diego does hereby support the efforts to achieve racial equity and a just San Diego County.



Direction to the CAO - return in 90 days with an action plan to implement:

- Process to identify county policies and practices that lead to or perpetuate racial or ethnic disparity;
- Revise values, mission, vision, and strategic plan to represent equity and inclusion as a core principle;
- Incorporate Equity Impact Statement in Board;
- Enhance data collection capabilities to identify racial disparities among programs and services that are meant to improve health, social, economic, educational and criminal justice circumstances, and prioritize funding proportional to need when possible.

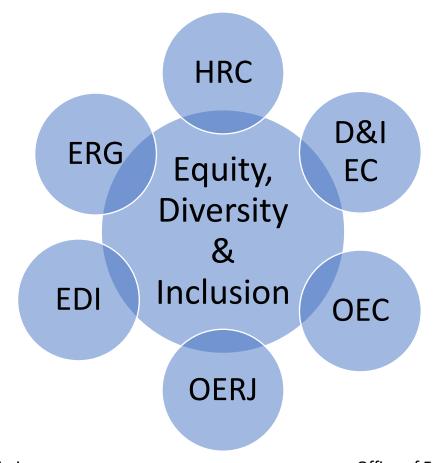








Current Equity Efforts



Human Relations Commission Diversity & Inclusion Executive Council Office of Ethics & Compliance Office of Equity & Racial Justice Equity, Diversity & Inclusion Unit Employee Resource Groups





Adjourn

Next Meeting: Thursday, February 4, 2021

Thank you for attending.

